



MISSION

The de Moya Foundation is a 501(c)(3) charitable trust that creates and supports programs and raises awareness for children and young adults with unique abilities and special needs and their families. Unique abilities and special needs include youth and their families who require various levels of support/facilitation to fully participate in programs funded by the Foundation. Specifically these include children and youth with developmental disabilities, autism spectrum disorder (ASD), terminal illness, attention deficit hyperactive disorder (ADHD), behavioral and emotional challenges, victims of abuse, and other disabilities.

VISION

We believe that those with unique abilities and special needs benefit from post-secondary learning experiences and lifetime learning programs, which serve to increase their self-worth and self-efficacy, provide them with support, advocacy, and meaningful employment opportunities, as well as foster familial and community inclusion and further their independence. It is with these programs that children and young adults are given the opportunity to reach their full potential.

The Foundation also believes that parental involvement and advocacy in their son/daughter's endeavors are critical to their success. As a result, the Foundation supports programs that engage and empower parents.

Scholarships

The Foundation provides scholarships for students who are interested in the engineering and construction industries, who need financial support, tutoring, or employment support to succeed in preparing for competitive employment in the road and bridge construction industry.

❖ The following scholarships are awarded yearly:

1. The Armando J. de Moya Scholarship - \$5,000

Awarded to a University of Florida student pursuing a Bachelor's degree or higher in Civil Engineering.

2. Tutoring Support Scholarships - 2 at \$2,500 each

Awarded to one high school student and one college student who wish to pursue a Bachelor's degree in Civil Engineering/Construction Management, and have a documented learning disability.

3. Vocational/Technical Program Scholarship - \$3,000

Awarded to a student who wishes to attend a vocational/technical certificate program and has a documented disability.

4. Post-Secondary College Transition Program Scholarship - \$5,000

Awarded to a student who wishes to pursue a post-secondary college transition program, has a documented Intellectual Disability, is over 22 years of age, and attends the Panther PLUS program at Florida International University.

5. Job Coach Scholarship - \$4,000

Awarded to a student who has a documented disability and needs job skills training, job coaching, and employment support.

*All students must have a financial need and attend a State of Florida accredited school.

Employment

The Foundation will collaborate with educational institutions, not for profit organizations, families, and the business community to provide the educational, employment, and financial support for young adults with special needs to obtain and maintain jobs. The 5-year plan is to acquire an office building with commercial storefront businesses on the first floor and office space on the top floors to attract businesses willing to ensure mutual success for the young adults that are hired and the employers.

- ❖ The Foundation will provide the employee with job coaching, job skills training, job carving, assistance with accommodations, and other necessary technical assistance, as deemed appropriate by the Foundation to ensure successful outcomes.
- ❖ The Foundation will provide the employer with disability awareness training, assistance with job accommodations, lease rate discount/employee salary stipend for 3-6 months, and other necessary technical assistance, as deemed appropriate by the Foundation to ensure successful outcomes.

Nonprofit Grants

The Foundation awards grants to nonprofit 501(C)(3) organizations for programs and projects that support employment opportunities for young adults with developmental disabilities/special needs in Miami-Dade County.

The Board

The Foundation consists of an **Advisory Executive Board** served by the President/CEO and Founder, Vice President, Treasurer, and Secretary, with an **Advisory Board** consisting of a group of volunteer educators, business and community leaders, parents, employment counselors, and administrators. The President/CEO and Founder appoints the board members.

The role of the Advisory Board is to assist in the administration of the Foundation by contributing their expertise in support of the mission, vision, and goals of The de Moya Foundation. Each Advisory Board Member is asked to contribute in at least one area of their interest and where their expertise is the most beneficial towards accomplishing the mission of the Foundation.